Chief Executive Officer
Ryan Harris

MAYERS MEMORIAL HEALTHCARE DISTRICT

Board of Directors
Regular Meeting Minutes
June 24, 2026 @ 1:00 PM
Burney Boardroom
20647 Commerce Way
Burney, CA 96013

These minutes are not intended to be a verbatim transcription of the proceedings and discussions associated with the business of the board's agenda; rather, what follows is a summary of the order of business and general nature of testimony, deliberations, and action taken.

1 **CALL MEETING TO ORDER:** Abe Hathaway called the regular Board of Directors meeting to order at 1:00 p.m. on June 24, 2026, in accordance with Robert's Rules of Order and the Bylaws of Mayers Memorial Healthcare District, which govern the conduct of the meeting.

BOARD MEMBERS PRESENT:	STAFF PRESENT:
Abe Hathaway, Vice President	Ryan Harris, CEO
Tami Humphry, Treasurer	Theresa Overton, CNO
Lester Cufaude, Secretary	Travis Lakey, CFO
Jim Ferguson, Director	Keith Earnest, CCO
	Val Lakey, CPRO
ABSENT:	Libby Mee, CPO
Jeanne Utterback, President	Lisa Neal, Board Clerk
Jessica DeCoito, COO	

2 **CALL FOR REQUEST FROM THE AUDIENCE - PUBLIC COMMENTS OR TO SPEAK TO AGENDA ITEMS:** No public comments.

3 **APPROVAL OF MINUTES**

3.1	A motion to accept the Regular Board Meeting minutes of May 27, 2026, as presented, was made, seconded, and carried.	**Cufaude/ Ferguson**	**Approved by All**

4 **DEPARTMENT/OPERATIONS REPORTS/RECOGNITIONS**

4.1	Resolution 2026-14 May Employee of the Month: Jackson Parry - Jackson is a truly caring individual who consistently goes above and beyond for our patients, coworkers, and community. Jackson has a genuine passion for teaching and mentoring others. He is compassionate, intelligent, and always willing to share his knowledge to help those around him succeed. Every day he works on the ambulance, he finds ways to contribute beyond his assigned duties, whether it's assisting in the Emergency Department, helping train staff, bringing forward new ideas, interacting with patients, or jumping in to help clean rooms and support the team. His positive attitude, dedication, and willingness to help wherever needed do not go unnoticed. Jackson exemplifies teamwork, professionalism, and compassionate patient care. Jackson dedicated himself to self-improvement, not by taking the easy route. Jackson completed the remote learning program at CSU Sacramento State and then "donated" over 750 hours here at MMHD on top of his 56-hour work week position. All the while, learning the job of a paramedic, being a father, and working full-time as an EMT for MMHD. His performance as an intern far exceeded the average student, and as of 6/4/26, he is now a Nationally Registered Paramedic, a much-needed position in our community.	**Humphry/ Ferguson**	**Approved by All**

	A motion to accept the May Employee of the Month was moved, seconded, and carried.			
4.2	Environmental Services – written report submitted by Sherry Yochum, Environmental Services Manager. The Board commended Environmental Services for the team's improvement in infection prevention, increasing room cleanliness from 45% to 94%.			
4.3	Ambulance Services – written report submitted by Gabriel Shaw, Ambulance Services Manager.			
4.4	Tri County Community Network (TCCN) – written report submitted by Marrisa Martin, Director of Public Relations. TCCN received a restricted $25k grant from The California Endowment's new pilot "Go Live" program, to spend over the next 12 months.			
4.5	Mayers Healthcare Foundation (MHF) – written report submitted by Valerie Lakey, Chief Public Relations Officer. MHF received a restricted $25k grant from The California Endowment's new pilot "Go Live" program, to spend over the next 12 months.			
5	**BOARD COMMITTEES**			
5.1	**Finance Committee**			
	5.1.1	Meeting Report: Chair Humphry AR days are at 64.2 329 and Cash on Hand at 329 days.		
	5.1.2	May 2026 Financial Review, AP, AR, and Acceptance of Financials. A motion to accept the May 2026 Financials, AP, and AR was moved, seconded, and carried.	**Humphry/ Cufaude**	**Approved by All**
	5.1.3	FY27 Budget Adoption Review Part of the budget increase is due to the passing of AB 2975 Hospital Weapon Detection Policy and Screening, which requires the hospital to purchase weapons screening equipment, including lockers for storage, dedicated staff for weapons screening, and screening equipment. The Safety & Security Officer is researching and will provide a report in a future meeting. Resolution 2026-15 – FY27 Budget Adoption A motion to adopt the FY27 Budget as presented was moved, seconded, and carried.	**Cufaude/ Ferguson**	**Approved by All**
	5.1.4	Line of Credit/Certificate of Deposit A motion to accept the letter for the Line of Credit / Certificate of Deposit was made, seconded, and carried.	**Ferguson/ Cufaude**	**Approved by All**
5.2	**Quality Committee**			
	5.2.1	Meeting Report: Chair Cufaude provided updates on key quality, operational, and regulatory initiatives from this morning's meeting. The committee reviewed the Quality Improvement Plan (QIP) and noted positive progress toward meeting Well-Child Visit performance goals, as well as continued advancement in the Cerner implementation. An update was also provided on the Nurse Assistant Training Program (NATP), including the unexpected program suspension identified during the renewal process. Administration is evaluating the impact on recent program graduates and will pursue reinstatement following the completion of the suspension period. The committee reviewed quality and patient safety metrics, including medication error trends, and requested additional reporting detail to better identify opportunities for improvement. Patient experience measures continue to show meaningful progress, and administration will shift its focus to additional priority areas while implementing strategies to improve patient participation in the Press Ganey survey process. Chair Cufaude concluded the report by welcoming Megan Holte to the organization, recognizing Jack for his dedicated service and significant contributions to Mayers.		
5.3	**Strategic Planning Committee**			
	5.3.1	Committee Meeting Report: Chair Hathaway		

		No meeting in June.		
5.4	**Governance Committee**			
	5.4.1	Committee Meeting Report: Chair Hathaway No meeting in June		
6	**OLD BUSINESS**			
6.1	ACHD Accreditation – Val reported that MMHD has received recertification, our 3rd certification, and it is valid until 2029. There are 79 districts in California, and only 15 are accredited with ACHD.			
6.2	CEO Evaluation Framework The CEO performance evaluation has been built into Paycom. The Strategic Pillars portion of the evaluation has been completed, and the remaining section, which consists of a 1–5 rating scale, will be available for Board members to complete between July 1 and July 15. This serves as the Board's 360-degree evaluation of Ryan and allows Board members to provide written comments. At the July Board meeting, the Board will review the evaluation results together and determine an overall performance score. Once the evaluation has been finalized and approved, Ryan will be able to view it in Paycom. Each Board member will receive an email at their Mayers email address with a link to access and complete the evaluation in Paycom.		**Humphry/ Cufaude**	**Approved by All**
6.3	Strategic Plan FY2025-FY2029 - 3rd Reading Modification to the People Priority to establish an AI initiative focused on frameworks, policies, procedures, and training for identified staff, with a tie-in to the June 2026 Employee Burnout Survey. A motion to accept the Strategic Plan FY25- FY2029, as presented, was made, seconded, and carried.		**Humphry/ Ferguson**	**Approved by All**
	6.3.1	Employee Burnout Survey Report		
7	**NEW BUSINESS**			
7.1	Resolution 2026-16 Appointment of the Director of the Intermountain Community Center Children's Program		**Cufaude/ Humphry**	**Approved by All**
7.2	Policy & Procedure • Board Guidelines for CEO Compensation – with correction to add Wellness Time Off • Signature Authority Contract Review • Board Meetings – Location, Time, Date, and Quorum A motion to accept these Policies and Procedures, with the correction to the Board Guidelines for CEO Compensation, was made, seconded, and carried.		**Humphry/ Cufaude**	**Approved by All**
7.3	Sierra Health Collaborative Discussion – The CEO, Ryan Harris, shared information about the Sierra Health Network, a larger regional collaborative that includes organizations such as Tahoe, Banner, and Marshall, noting it is approximately three to four years ahead of the current CEO collaborative in terms of initiatives and collaboration. Discussion focused on the potential benefits of increased collaboration, including stronger group purchasing organization (GPO) negotiating power, cost reduction opportunities, and positioning the organization to better respond to future financial and regulatory challenges. Ryan recommended applying for membership to join the Sierra Health Network. Annual membership dues are $80,000. Membership is currently structured as opt-in/opt-out, and the District would opt out of the shared EPIC instance currently under development. Additional potential benefits discussed included participation in radiology services RFP, expansion of telemedicine services, and involvement in a clinically integrated network.			

The group also acknowledged governance challenges associated with collaboration between public and private boards.

For next month's board meeting, an agenda item will be presented for Board action to apply for membership in the Sierra Health Network on a one- to two-year trial basis, after which the Board will reevaluate the value and benefits of continued participation.

8 ADMINISTRATIVE REPORTS

8.1 **Chief Reports:** ***Written reports provided. Questions pertaining to the written and verbal reports of any new items.***

8.1.1 Chief Operations Officer: Written report submitted by Jessica DeCoito. Ryan was available to answer questions and provided additional information regarding the recent meeting with HCAI concerning the Master Plan. Discussion included funding opportunities available through HCAI for the Structural Performance Category (SPC) to upgrade the Skilled Nursing Facility (SNF). We could also establish a Memorandum of Understanding (MOU) for dietary services, which could be arranged internally with the District's own kitchen. It was clarified that hallway upgrades are not required under the current plan. The District anticipates receiving an extension of the project timeline and will restart the Master Plan process. Work is in progress with the project architects to re-evaluate the Master Plan, including the surgery and acute care components, and a proposed revised plan will be presented to the Board for review and consideration at a future meeting.

8.1.2 Chief Financial Officer: Written report submitted by Travis Lakey.

8.1.3 Chief People Officer: Written report submitted by Libby Mee.

8.1.4 Chief Public Relations Officer: Written report submitted by Valerie Lakey. Travis has been recommended by Beckers as a Top CFO to Know. The Board thanked Val for her time with Mayers and wished her well in retirement.

8.1.5 Chief Clinical Officer: Written report submitted by Keith Earnest, and he provided a verbal update on MRI Services. Last Saturday, a generator was brought in to investigate the interference, known as artifacts, at the MRI trailer location when on-site and to test at various other locations on the property. There is a plan to conduct MRIs using a generator as a test run. Once a viable location has been determined, a plan for the move will be developed. The 340B plan has been turned off as part of the plan of corrections.

8.1.6 Chief Nursing Officer: Written report submitted by Theresa Overton. She provided a verbal update that, for the SNF, there are 3 potential admissions (2 awaiting Medicare approval) and 2 meet-and-greets scheduled.

8.1.7 Chief Executive Officer: Written report submitted by Ryan Harris. He thanked Valerie Lakey and Jack Hathaway for their contributions during their time at Mayers. The CEO and clinic leadership will not be hiring another physician at this time until we see an increase in patient volume. After Dr. Munroe departs at the end of July, we will re-evaluate productivity levels. PG&E and Mack Construction will discuss potential options for moving the gas line.

9 OTHER INFORMATION/ANNOUNCEMENTS:

9.1 Board Member Messaging:

- Employee of the Month
- Golf Tournament Aug 7
- TCCN events and foundation for grants received
- Travis acknowledged by Beckers as a Top CFO to Know
- ACHD accreditation
- TCCN
- Congrats to Jess for being appointed to the LSG
- Welcome to Megan Holte
- Thank Val and Jack for their years of service to the district

10 MOVE INTO CLOSED SESSION. 2:54 PM

10.1 Hearing (Health and Safety Code §32155) – Medical Staff Credentials

MEDICAL STAFF APPOINTMENT

1. YEHIA EGUIUNDY, MD – RADIOLOGY – VESTA
2. CAROLS LEIVA-SALINAS, MD - VESTA
3. CARLA WOOD, DO – NEUROLOGY – UCD
4. DARAYUS TOORKEY, MD – NEUROLOGY – UCD
5. MICHAEL ERKKINEN, MD – NEUROLOGY – UCD
6. ANDREW HUANG, MD – UCD

MEDICAL STAFF REAPPOINTMENT

1. KIRAN KANTH, MD – UCD

STAFF STATUS CHANGE

1. NICHOLAS SCHULACK, DO TO INACTIVE
2. NATHAN KUPPERMAN, MD TO INACTIVE

10.2	Update on Existing Litigation (Gov. Code § 54956.9) • Case name withheld pursuant to Government Code § 54956.9		
10.3	Update on Real Estate (Gov. Code §54956.8) • Property: 37443 Enterprise Dr, Burney, CA 96013		
11	**RECONVENE OPEN SESSION:** Moved into Open Session at 3:50 pm. A motion to accept the medical staff credentials was made, accepted, and carried.	**Humphry/ Ferguson**	**Approved by All**
12	**ADJOURNMENT:** A motion to adjourn at 3:50 pm was made, seconded, and carried. Next meeting is July 29, 2026.	**Humphry/ Cufaude**	**Approved by All**

I, Abe Hathaway, Board of Directors Vice President, certify that the above is a true and correct transcript from the minutes of the regular meeting of the Board of Directors of Mayers Memorial Healthcare District

Abe Hathaway
Board Member

Board Clerk

Public records which relate to any of the matters on this agenda (except Closed Session items), and which have been distributed to the members of the Board, are available for public inspection at the office of the Clerk to the Board of Directors, 43563 Highway 299 East, Fall River Mills CA 96028. This document and other Board of Director's documents are available online at www.mayersmemorial.com.