Chief Executive Officer
Ryan Harris

Board of Directors
Jeanne Utterback, President
Abe Hathaway, Vice President
Tami Humphry, Treasurer
Lester Cufaude, Secretary
James Ferguson, Director

MAYERS MEMORIAL HEALTHCARE DISTRICT

Board of Directors
Regular Meeting Agenda
October 29, 2025 @ 1:00 PM
Mayers Memorial Healthcare District
Fall River Boardroom
43563 Highway 299 East
Fall River Mills, CA 96028

Mission Statement
Leading rural healthcare for a lifetime of wellbeing.

In observance of the Americans with Disabilities Act, please notify us at 530-336-5511, Ext 1130 at least 48 hours in advance of the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations. The District will make every attempt to accommodate your request.

1	**CALL MEETING TO ORDER**					**Approx. Time Allotted**
2	**CALL FOR REQUEST FROM THE AUDIENCE - PUBLIC COMMENTS OR TO SPEAK TO AGENDA ITEMS** Persons wishing to address the Board are requested to fill out a "Request Form" prior to the beginning of the meeting (forms are available from the Clerk of the Board, 43563 Highway 299 East, Fall River Mills, or in the Boardroom). If you have documents to present for the members of the Board of Directors to review, please provide a minimum of nine copies. When the President announces the public comment period, requestors will be called upon one at a time. Please stand and give your name and comments. Each speaker is allocated five minutes to speak. Comments should be limited to matters within the jurisdiction of the Board. Pursuant to the Brown Act (Govt. Code section 54950 et seq.), action or Board discussion cannot be taken on open time matters other than to receive the comments and, if deemed necessary, to refer the subject matter to the appropriate department for follow-up and/or to schedule the matter on a subsequent Board Agenda.					
3	**APPROVAL OF MINUTES**					
	3.1 Regular Meeting – September 17, 2025		***Attachment A***	**Action Item**	1 min.	
	3.2 Special Meeting – August 4, 2025		***Attachment B***	**Action Item**	1 min.	
4	**DEPARTMENT/QUARTERLY REPORTS/RECOGNITIONS:**					
	4.1 Resolution 2025.15 August Employee of the Month		***Attachment C***	**Action Item**	1 min.	
	4.2 Resolution 2025.17 September Employee of the Month		***Attachment D***	**Action Item**	1 min.	
	4.3 Safety Quarterly	Dana Hauge	***Attachment E***	Report	5 min.	
	4.4 Respiratory Therapy	Kevin Davie	***Attachment F***	Report	5 min.	
	4.5 Employee Housing	Joey Marchy	***Attachment G***	Report	5 min.	
	4.6 Service Excellence Initiative Update	Tiffani McKain	***Attachment H***	Report	5 min.	
5	**BOARD COMMITTEES**					
	5.1 **Finance Committee**					
	5.1.1 Committee Meeting Report: Chair Humphry			Report	5 min.	

	5.1.2	August 2025 Financial Review, AP, AR, and Acceptance of Financials		**Action Item**	5 min.
	5.1.3	September 2025 Financial Review, AP, AR, and Acceptance of Financials		**Action Item**	5 min.
	5.1.4	New Portable X-ray Equipment Proposal – Harold Swartz	**Attachment I**	Discussion/ **Action Item**	5 min.
5.2	**Quality Committee**				
	5.2.1	Committee Meeting Report: Chair Cufaude		Report	5 min.
5.3	**Strategic Planning Committee**				
	5.3.1	No Strategic Planning Committee Meeting in October		Report	1 min.
6	**OLD BUSINESS**				
6.1	BOD Assessment Process			Discussion	5 min.
7	**NEW BUSINESS**				
7.1	Policy and Procedure Quarter Ending September 30, 2025 Report		***Attachment J***	**Action Item**	1 min.
7.2	Conferences NRHA – Ryan Harris, Travis Lakey, and Keith Earnest ACHD – Jeanne Utterback CSLD – Les Cufaude			Discussion	10 min.
7.3	Nominating Committee			Discussion/ **Action Item**	5 min.
8	**ADMINISTRATIVE REPORTS**				
8.1	Chief's Reports – ***Written reports provided. Questions pertaining to the written and verbal reports of any new items***				
	8.1.1	Director of Operations- Jessica DeCoito	***Attachment K***	Report	5 min.
	8.1.2	Chief Financial Officer – Travis Lakey		Report	5 min.
	8.1.3	Chief Human Resources Officer – Libby Mee		Report	5 min.
	8.1.4	Chief Public Relations Officer – Val Lakey		Report	5 min.
	8.1.5	Chief Clinical Officer – Keith Earnest		Report	5 min.
	8.1.6	Chief Nursing Officer – Theresa Overton		Report	5 min.
	8.1.7	Chief Executive Officer – Ryan Harris		Report	5 min.
9	**OTHER INFORMATION/ANNOUNCEMENTS**				
9.1	Board Member Message: Points to highlight in the message			Discussion	2 min.
9.2	Board Education: Chapters 42-52 assigned			Discussion	10 min.
9.3	Annual Holiday Bonuses			Discussion/ **Action Item**	10 min.
10	**MOVE INTO CLOSED SESSION**				
10.1	Pending Litigation (Gov. Code § 54956.9)			Discussion **Action Item**	10 min.

10.2	Hearing (Health and Safety Code §32155) – Medical Staff Credentials **MEDICAL STAFF REAPPOINTMENT** Richard Leach, MD Thomas Edholm, MD Sean Pitman, MD Aaron Babb, MD Kevin Keenan, MD (UCD) Elizabeth Ekpo, MD (UCD) Sheela Toprani, MD (UCD) Orwa Aboud, MD (UCD) **MEDICAL STAFF APPOINTMENT** Kendra Grether-Jones, MD (UCD) Emily Andrada-Brown, MD (UCD) Nathan Kupperman, MD (UCD) Leah Tzimenatos, MD (UCD) Alejandra Marquez-Loza, MD (UCD) Erik Kuecher, PA-C (T2U) **AHP REAPPOINTMENT** Heather Corr, PA-C George Winter, FNP	**Action Item**	10 min.
11	**RECONVENE OPEN SESSION:**		
12	**ADJOURNMENT:** Next Meeting December 10, 2025		

Posted: October 23, 2025