



Board of Directors  
**Finance Committee Minutes**  
September 17, 2025 @ 11am  
Mayers Memorial Healthcare District  
Burney Annex  
20641 Commerce Street  
Burney, CA 96013

*These minutes are not intended to be a verbatim transcription of the proceedings and discussions associated with the business of the board's agenda; rather, what follows is a summary of the order of business and general nature of testimony, deliberations and action taken.*

1	<b>CALL MEETING TO ORDER:</b> Tami Humphry called the meeting to order at 11:04 am on the above date.			
<b>BOARD MEMBERS PRESENT:</b>		<b>STAFF PRESENT:</b>		
Tami Vestal-Humphry, Committee Chair Abe Hathaway, Vice President		Ryan Harris, CEO Travis Lakey, CFO Libby Mee, CHRO Lisa Neal, Board Clerk		
2	<b>CALL FOR REQUEST FROM THE AUDIENCE – PUBLIC COMMENTS OR TO SPEAK TO AGENDA ITEMS –</b> None.			
3	<b>APPROVAL OF MINUTES:</b>			
	3.1 Regular Meeting - August 27, 2025 – minutes attached. Motion moved, seconded, and carried.		<b>Hathaway, Humphry</b>	<b>Approved by All</b>
4	<b>FINANCIAL REVIEWS</b>			
	4.1	July 2025 Financials & Accounts Payable (AP)/Accounts Receivable (AR): AR Days are at 71 Motion moved, seconded, and carried to approve the financials.	<b>Hathaway, Humphry</b>	<b>Approved by All</b>
5	<b>ADMINISTRATIVE REPORT:</b> Travis provided a written report. Dr. Lewis, a locum, started in the clinic on Monday, and progress is being made with the CMO open positions. Due to H.R. 1, we are reviewing a phased modification approach over the next three years for our current programs, except for the retention programs, for which we see a direct correlation between the reduction in registry and traveler costs. The employee holiday bonus for this year was discussed, estimated to be \$320k. We will look for direction from the board on employee holiday bonuses at the October board meeting.			
6	<b>OTHER INFORMATION/ANNOUNCEMENTS:</b>			
7	<b>ADJOURNMENT:</b> 11:50 am			
	Next Finance Committee Meeting: October 29, 2025			