

Chief Executive Officer
Ryan Harris



Board of Directors
Jeanne Utterback, President
Abe Hathaway, Vice President
Tami Humphry, Treasurer
Lester Cufaude, Secretary
James Ferguson, Director

Board of Directors
Regular Meeting Minutes
August 27, 2025 @ 1:00 PM
Mayers Memorial Healthcare District
Fall River Boardroom
43563 HWY 299 E
Fall River Mills, CA 96028

These minutes are not intended to be a verbatim transcription of the proceedings and discussions associated with the business of the board's agenda; rather, what follows is a summary of the order of business and general nature of testimony, deliberations and action taken.

CALL MEETING TO ORDER: Jeanne Utterback called the regular meeting to order at 1:00 PM on the above date.

BOARD MEMBERS PRESENT:

Jeanne Utterback, President
Abe Hathaway, Vice President
Lester Cufaude, Director
Jim Ferguson, Director
Tami Humphry, Treasurer

ABSENT:

Ashley Nelson, Board Clerk

STAFF PRESENT:

Ryan Harris, CEO
Travis Lakey, CFO
Libby Mee, CHRO
Theresa Overton, CNO
Valerie Lakey, CPRO
Jessica DeCoito, Director of Operations
Jack Hathaway, Director of Quality
Sharon Lyons, Director of Skilled Nursing
Michele King, Program Director, Mayers Healthcare Foundation
Lisa Neal, Executive Assistant to CEO

2 CALL FOR REQUEST FROM THE AUDIENCE - PUBLIC COMMENTS OR TO SPEAK TO AGENDA ITEMS: NONE.

3 APPROVAL OF MINUTES

3.1	A motion was made and carried; Board of Directors accepted the Regular Board Meeting minutes of July 30, 2025.	<i>Cufaude, Humphry</i>	<i>Approved by All</i>
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4 DEPARTMENT/OPERATIONS REPORTS/RECOGNITIONS

4.1	Resolution 2025.- July EOM is Ralph Freitas Resolution was approved and passed.	<i>Hathaway, Humphry</i>	<i>Approved by All</i>
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4.2	Hospice Quarterly: A written report was provided. Keith Earnest reported that grievance resource packages are available at the schools, and he will research options for availability to independent study students. Visiting Nurses Service is part of the strategic plan with a target date of June 30, 2026. Work is underway to develop policies, determine the staffing model, and utilize the RHC software for eligible patients.		
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4.3	Mayers Healthcare Foundation Quarterly: Michele King provided a written report. The Mayers Foundation Golf Tournament was a success, and we are waiting for a couple of other financial pieces to report on the benefit to the Thrift Store. A generous MMHD volunteer donated to a building front "facelift" of the new Thrift Store space. More volunteer interest is anticipated after the relocation to the new space.		
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4.4	Skilled Nursing: Sharon Lyons provided a written report. SNF precautions will start to be lifted after the recent respiratory outbreak. The Resident Family Council has had great engagement of around 8-10 attendees each month, and guests have included Dietary discussing menus, Dana discussing Safety, and an ombudsman.		
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4.5	Telemedicine: The BOD requested a monthly graph that Keith will provide moving forward. These visits are billed as an RHC service.		
5	BOARD COMMITTEES		
5.1	Finance Committee		
5.1.1	Committee Meeting Report: Cash on hand looks good; AR days are down, and outsourcing is being researched. H.R.1 will affect us, and annual payments will be reduced, but nothing is set in stone yet. Sequestration has been in place since 2013. A \$50 billion Rural Health Transformation Program (RHTP) is a federal grant program to help states improve and transform rural health care. Application metrics are being developed and will open in September. Travis is attending an Office of Health Care Affordability (OHCA) meeting in September focused on RHTP. California is not guaranteed to receive any of this funding; DHLF has advised not to plan for any of this funding in our budget. The investment proposal for Clear Wealth strategies was discussed, and the Finance Committee is moving it to the full board next month for action. It was agreed that negotiation can move forward, and formal approval will happen at the September full board meeting. A resolution will be brought for action to approve Ryan and Travis as signers with Clear Wealth at the next meeting. The June Financial will also move to the full board next month for approval.		
5.1.2	Quarterly Finance Board Binder Review – Motion moved, seconded, and approved.	Hathaway, Cufau	Approved by All
5.2	Quality Committee		
5.2.1	July Quality Meeting Committee Report: SNF survey and tags were reviewed. Good News...no dietary tags were received! Lower number of tags, but the severity of tags was higher. A-D are low-level, and E-I are patterns being seen. We had E tags, no harm, but a pattern is being seen, a denial in payment of admissions retroactive to July 14, which we became aware of on August 14. Potentially, MMHD may lose NAPT and will have to re-up for reinstatement. Had one admission since the institution of the denial of payment. If we are found to be in substantial compliance by September 7, we will not incur civil monetary penalties that can be retroactive to July 14. Work in progress by Nursing and Quality. Seeing extreme behavior encounters in SNF, however, when surveyors saw the notes about incidents towards staff that are documented for workplace violence, surveyors stated that they do not care about staff around the tags for chemical restraints. It is construed as using the meds as a convenience. Moving forward, we must find another solution for documenting workplace violence for staff safety. Talk Therapy is being researched as a new service for residents. Our CAPHS and PG surveys are trending upward. Jack is aligning these reports to show progress improvements.		
5.3	Strategic Planning Committee Report		
5.3.1	No Strategic Planning Committee Meeting in August:		
6	NEW BUSINESS		
6.1	California Special Districts Association (CSDA) "Enhance Your Board Leadership Skills - October 5-8, 2025, Redding, CA. Abe and Les will check their availability and let Lisa know if they will attend, and she'll register on their behalf.		No Action Taken
6.2	Policies and Procedures Board Guidelines for CEO Compensation – reviewed existing policy. Libby will work with Jeanne to update and bring back to the BOD. Social Media Guidelines – Libby will add to staff education. Motion moved, seconded, and approved.	Cufau, Humphry	Approved by All
6.3	Resolution 2025-14 – Authorizing Real Estate Negotiator Interactions. Motion moved, seconded, and approved.	Hathaway, Ferguson	Approved by All
	ADMINISTRATIVE REPORTS		
7.1	Chief's Reports: Written reports provided in packet		
7.1.1	DOO: Written report submitted.		
7.1.2	CFO: Written report submitted. The RHC is not receiving Medi-Cal assigned lives in the FR Valley because our clinic address is Burney. Harold is working on a DEXA scan proposal as a new service. MMHD has a large cash reserve.		
7.1.3	CHRO: Written report submitted.		

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Service Excellence Initiative - Leadership Empowerment Survey was completed by 83% of staff. Our leaders have an overall rating of 3.466 out of 4, which gives us our baseline. The Employee Engagement survey will go out in September. Our Implementation Specialist, Larry Chatterton, will take some time at our next on-site event to provide clarification on the surveys. HR has built a virtual organizational org chart within Paycom and is researching additional capabilities.

- 7.1.4 **CHPRO:** Written report submitted.
The fair is this weekend. MMHD has a booth, and the mobile clinic will be set up outside the vendor building. The website redesign proposal is under review for approval. TCCN is researching funds that may be available to offset remodeling costs. TCCN Brewfest proceeds support the community center events/programs. Grants fund the majority of TCCN.
- 7.1.5 **CCO:** Written report submitted.
The Respiratory Therapy (RT) Manager position is open again and actively recruiting; currently staffed with registry. The Hospital Pharmacist has accepted the position with a September start date. The Care Coordinator position has been filled. Very successful first two days of mobile MRI appointments. MMHD is the first of the four collective hospitals to be licensed to use the trailer, and we can use it full-time until the others become licensed; then, we will have it every other Thursday.
- 7.1.6 **CNO:** Written report submitted.
SNF has come together and is working with the staff education manager to develop a plan to reduce medication errors. Theresa, Jack, and Dr. Watson are creating a baseline report to start trending and determine areas of improvement.
- 7.1.7 **CEO:** Written report submitted.
Met with a recruitment firm, Medicus, to discuss physician recruitment. It is a 4 to 6-month recruitment process to fill positions, and we have a good starting point. There is a locum physician at the RHC. Shout out to Dana for her great job with the functional disaster drill, which is a requirement. The ELT and DOO will bring recommendations to a BOD Retreat, which is being planned, with a focus on construction projects and deferred maintenance. Jessica is researching potential funding from a \$50 million grant.

8 OTHER INFORMATION/ANNOUNCEMENTS

- Board Member Message:
TCCN Events
Solar Project
Employee of the Month
- 8.1 Intermountain Community Center office space to rent
October Brewfest
NorthState Giving Tuesday
Taking Referrals for MRI
Thank you to Fair Booth volunteers
- 8.2 Board Member Tour of Masonic Lodge took place at the conclusion of Closed Session.
- 8.3 Board Education: Board Assessment Survey reviewed..

9 MOVE INTO CLOSED SESSION: 3:34 pm

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| 9.1 | Public Employee Performance Evaluation (§54957)
Title: CEO Contract Revisions
Motion moved, seconded, and approved. | <i>Hathaway,
Humphry</i> | <i>Approved
by All</i> |
| 9.2 | Conference with legal counsel regarding pending litigation (Gov. Code § 54956.9)
Conference with Real Estate Negotiators (Gov. Code § 54956.8)
Property: Vacant lot, Burney CA 96013 | <i>Cufaude,
Humphry</i> | <i>Approved
by All</i> |
| 9.3 | Real Estate Negotiator: Ryan Harris
APN: 028-340-015
Motion moved decline to enter into negotiations, seconded, and approved. | | |
| 9.4 | Conference with Real Estate Negotiators (Gov. Code § 54956.8)
Property: Medical office building-20623 Commerce Way. Burney CA 96013
Real Estate Negotiator: Ryan Harris | <i>Cufaude,
Humphry</i> | <i>Approved
by All</i> |

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Motion moved decline to enter into negotiations, seconded, and approved.

9.5 Hearing (Health and Safety Code §32155) – Medical Staff Credentials

Ferguson,
Cufau de

Approved
By All

MEDICAL STAFF REAPPOINTMENT

1. Samantha Allen, MD (UCD)
2. Melissa Asmar, MD (UCD)
3. Sasikanth Gorantla, MD (UCD)
4. Christopher Campos, DO (UCD)

MEDICAL STAFF APPOINTMENT

1. George Wang, MD – Pathology
2. Maher Dakroub, DO – Oncology
3. Mantiderpreet Singh, MD (T2U) – Neurology
4. Tawana Nix, DO (Pit River) – Family Med.
5. Amar Amin, MD (Vesta)
6. Bina Mustafa, MD (Vesta)
7. Scott Presuen, MD (Vesta)
8. Haresh Solanki, MD (Vesta)
9. Gholamreza Malek, MD (Vesta)

AHP REAPPOINTMENT

Sharon Hanson, NP (MVHC) – Family Med.

AHP APPOINTMENT

1. Stephanie Sisneros, PA (T2U) - Psychiatry

STAFF STATUS CHANGE

1. Stephen McKenzie, MD to Inactive
2. Richard Granese, MD to Inactive
3. Arun Kalra, MD to Inactive
4. Howard Fellows, MD to Inactive
5. Kyle Greene, MD to Inactive
6. Edward Laine, DO to Inactive
7. Benjamin Weaver, CRNA to Inactive
8. Anne Glaser, MD to Inactive

Motion moved, seconded and approved Med Staff Credentials.

10 RECONVENE OPEN SESSION: 4:32 pm

11 Adjournment: 4:52 pm. Next meeting is September 17, 2025, in Burney

I, Jeanne Utterback, Board of Directors President, certify that the above is a true and correct transcript from the minutes of the regular meeting of the Board of Directors of Mayers Memorial Healthcare District

Board Member

Board Clerk