

Chief Executive Officer
Ryan Harris



Board of Directors
Jeanne Utterback, President
Abe Hathaway, Vice President
Tami Humphry, Treasurer
Lester Cufaude, Secretary
James Ferguson, Director

Board of Directors
Regular Meeting Agenda
July 30, 2025 @ 1:00 PM
Mayers Memorial Healthcare District
Burney Annex Boardroom
20647 Commerce Way
Burney, CA 96013

Mission Statement
Leading rural healthcare for a lifetime of wellbeing.

In observance of the Americans with Disabilities Act, please notify us at 530-336-5511, ext 1264 at least 48 hours in advance of the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations. The District will make every attempt to accommodate your request.

1 CALL MEETING TO ORDER					Approx. Time Allotted	
CALL FOR REQUEST FROM THE AUDIENCE - PUBLIC COMMENTS OR TO SPEAK TO AGENDA ITEMS						
2	2.1	Persons wishing to address the Board are requested to fill out a “Request Form” prior to the beginning of the meeting (forms are available from the Clerk of the Board, 43563 Highway 299 East, Fall River Mills, or in the Boardroom). If you have documents to present for the members of the Board of Directors to review, please provide a minimum of nine copies. When the President announces the public comment period, requestors will be called upon one-at-a time, please stand and give your name and comments. Each speaker is allocated five minutes to speak. Comments should be limited to matters within the jurisdiction of the Board. Pursuant to the Brown Act (Govt. Code section 54950 et seq.) action or Board discussion cannot be taken on open time matters other than to receive the comments and, if deemed necessary, to refer the subject matter to the appropriate department for follow-up and/or to schedule the matter on a subsequent Board Agenda.				
3 APPROVAL OF MINUTES						
3.1	Regular Meeting – June 25, 2025			Attachment A	Action Item	1 min.
4 DEPARTMENT/QUARTERLY REPORTS/RECOGNITIONS:						
4.1	Resolution 2025.11 – June Employee of the Month			Attachment B	Action Item	1 min.
4.2	Safety Quarterly	Dana Hauge	Attachment C	Report		5 min.
4.3	Surgery	Leanne Melang	Attachment D	Report		2 min.
5 BOARD COMMITTEES						
5.1	Finance Committee					
	5.1.1	Committee Meeting Report: Chair Humphry			Report	5 min.
5.2	Quality Committee					
	5.2.1	July Quality Meeting Committee Report			Report	5 min.
5.3	Strategic Planning Committee					
	5.3.1	July Strategic Planning Committee Meeting			Report	5 min.
6 NEW BUSINESS						
6.1	Power DMS quote			Attachment E	Discussion/ Action Item	5 min.

6.2	Retention Incentive Plan Policy- Review of Pillar Goals, Retention Bonus Program and Years of Service Program	Attachment F	Discussion	10 min.
6.3	2025 MMHD Board Assessment Survey	Attachment G	Discussion	10 min.
7	ADMINISTRATIVE REPORTS			
7.1	Chief’s Reports – <i>Written reports provided. Questions pertaining to written report and verbal report of any new items</i>			
7.1.1	Director of Operations- Jessica DeCoito	Attachment H	Report	5 min.
7.1.2	Chief Financial Officer – Travis Lakey		Report	5 min.
7.1.3	Chief Human Resources Officer – Libby Mee		Report	5 min.
7.1.4	Chief Public Relations Officer – Val Lakey		Report	5 min.
7.1.5	Chief Clinical Officer – Keith Earnest		Report	5 min.
7.1.6	Chief Nursing Officer – Theresa Overton		Report	5 min.
7.1.7	Chief Executive Officer – Ryan Harris			Report
8	OTHER INFORMATION/ANNOUNCEMENTS			
8.1	Board Member Message: Points to highlight in message		Discussion	2 min.
8.2	Board Education: Chapter 31-35		Discussion	10 min.
9	MOVE INTO CLOSED SESSION			
9.1	Conference with Real Estate Negotiators (§54956.8) Property: Masonic Lodge, Fall River Mills CA Real Estate Negotiator: Ryan Harris APN: 018-200-006			
9.2	Public Employee Performance Evaluation (§54957) Title: CEO			
9.3	Hearing (Health and Safety Code §32155) – Medical Staff Credentials		Action Item	10 min.
	MEDICAL STAFF REAPPOINTMENT Richard Leach, MD Thomas Edholm, MD Sean Pitman, MD Aaron Babb, MD Kevin Keenan, MD (UCD) Elizabeth Ekpo, MD (UCD) Sheela Toprani, MD (UCD) Orwa Aboud, MD (UCD)			
	MEDICAL STAFF APPOINTMENT Kendra Grether-Jones, MD (UCD) Emily Andrada-Brown, MD (UCD) Nathan Kupperman, MD (UCD) Leah Tzimenatos, MD (UCD) Alejandra Marquez-Loza, MD (UCD) Erik Kuecher, PA-C (T2U)			
	AHP REAPPOINTMENT Heather Corr, PA-C George Winter, FNP			
10	ADJOURNMENT: Next Meeting August 27, 2025 in Burney			

Posted:

Public records which relate to any of the matters on this agenda (except Closed Session items), and which have been distributed to the members of the Board, are available for public inspection at the office of the Clerk to the Board of Directors, 43563 Highway 299 East, Fall River Mills CA 96028. This document and other Board of Directors documents are available online at www.mayersmemorial.com.