

Chief Executive Officer
Ryan Harris



Board of Directors
Jeanne Utterback, President
Abe Hathaway, Vice President
Tami Humphry, Treasurer
Lester Cufau, Secretary
James Ferguson, Director

Board of Directors
Strategic Planning Committee Workshop Minutes

March 24, 2025 @ 1:00 PM
Mayers Memorial Healthcare District
Fall River Boardroom
43563 HWY 299 E
Fall River Mills, CA 96028

These minutes are not intended to be a verbatim transcription of the proceedings and discussions associated with the business of the board's agenda; rather, what follows is a summary of the order of business and general nature of testimony, deliberations and action taken.

CALL MEETING TO ORDER: Abe Hathaway called the Strategic Planning meeting to order at 1:00 PM on the above date.

BOARD MEMBERS PRESENT:

Abe Hathaway, Chair, Vice President
Jeanne Utterback, Board President

STAFF PRESENT:

Ryan Harris, CEO
Jessica DeCoito, Director of Operations
Alex Johnson, Maintenance Manager
Ashley Nelson, Board Clerk

ABSENT:

2 CALL FOR REQUEST FROM THE AUDIENCE - PUBLIC COMMENTS OR TO SPEAK TO AGENDA ITEMS: NONE.

3 Strategic Planning

3.1	Review Revised FY 25 Strategic Plan. Ryan presented the proposed changes, for the committee to approve and bring to the full board. Ryan explained that touchless sinks proposed to be installed in the SNF would be \$62,000. However, only common areas would cost \$17,000 because SNF residents do not particularly like the sinks. Motion to bring to the full board for approval was moved, seconded, and carried.	Utterback / Hathaway	Approved by All
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3.2	Review Proposed FY 26 Strategic Priorities Jeanne outlined that 2 plans could be switched in the plan. Ryan further explained the 20 additional people that will be completing the leadership training in the next fiscal year. Jeanne inquired about the People Pillar, regarding Retention. Ryan explained that the Finance portion outlines the decrease in use of Registry fees, but HR does not- although they go hand-in-hand. Two Growth Services in '26 could include: Home Nursing Visiting, Care Coordination/Enhanced Care Management. The clarification of additional services could also include "enhancing services to depts" instead of specifically adding new services. Travis and Abe proposed changing the Finance AR days to 65 instead of 70. Abe and Ryan discussed the need for the MMHD website to be vigilantly updated.		
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4 Master Planning

4.1	MMHD Master Plan Construction Project Management Firm Proposals. Jessica requested the completed scoring page from Abe for the Firm Proposals.		
4.2	Notice of Intent to Award Construction Project Management Firm. Motion to bring the chosen firm to the full board for approval was moved, seconded, and carried.	Utterback / Hathaway	Approved by All
4.3	Phase 1 Update. Jessica will solidify the proposal, based on the committee's choice.		
4.4	Deferred Maintenance Projects. Jessica provided an update on the call system project. Alex provided an updated that some of the exhaust beds will be replaced.		

New dishwashers will be purchased for both kitchens.
There is an auger on site in Fall River digging holes for the Solar project. The company requested a \$0 change order to push that project into August.

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4.5	Other Construction Projects. No updates.
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5	Other Information/Announcements
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No other information or announcements	
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6	Adjournment: 2:10 pm
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Next Strategic Planning Committee Meeting is May 27, 2025, in Fall River	

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