FINAL Attachment A

MAYERS MEMORIAL HOSPITAL STRATEGIC PLANNING COMMITTEE MEETING MINUTES – DECEMBER 28, 2016 – BURNEY

BSPC Attendance:Staff Present:Abe HathawayTravis LakeyMike KernsValerie LakeyLouis WardValerie Lakey

(These minutes are not intended to be a verbatim transcription of the proceedings and discussions associated with the business of the board's agenda; rather, what follows is a summary of the order of business and general nature of testimony, deliberations and action taken.)

| | testimony, deliberations and action taken.) | 1 |
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| SUBJECT | DISCUSSION | |
| CALL TO ORDER | The meeting was called to order by Chair Hathaway at 1130 am in Burney | |
| Requests Audience to Speak | None | |
| Minutes | November 14, 2016 Strategic Planning Committee meeting minutes. <i>Approved (Kerns, Hathaway) (no objections)</i> | Approved |
| By-Laws | Recommend for final approval (Kerns/Hathaway) | Approved |
| Organizational Analysis/Annual CAH Report | Recommend for Approval (Kerns/Hathaway) Cover will change to new hospital drawing | Approved |
| Physician Recruitment | Negotiating with Dr. Watson to be an employee of the district. Putting together his contract. Looking at \$60,000 medical director services (Acute, ER, SNF, EKG) We will be able to get some cost reimbursement. We will offer a flat rate for reading EKG's. Will be required to attend at least 6 BOD meetings. He will be at all Quality meetings. \$60,000 inpatient rounding; we will bill for this service. We would be able to bill almost double if we were an RHC as opposed to billing as a hospital. We will be putting together options (Merger, partnership, competition to present to MVHC) We have been working on recruiting a NP who has been working in a CAH. Preliminary job offer has been extended. The terms have verbally been accepted. He would start in early February and work about 10 days per month. NP's can work independent from a physician. Med Staff by-laws have been changed to allow for midlevels. Schedule would likely be Watson – 9 days – NP – 5 days Dahle – 9 days– NP – 5 days MMHD will be billing for inpatient and SNF. Ward has let Dave Jones at MVHC know we will be doing this. Lakey worked with Partnership on the rates. We have amended the contract so we can bill. It will be about \$40-50 per visit. We will be at a loss under the current structure, but will have options and some control to make necessary changes. MVHC hired Dr. Babs in Burney clinic. He doesn't have the experience level to help the hospital - hasn't completed residency. | Discussion |

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| | ER physician that has interest in coming to the area. Hathaway and Kerns want to start a more frequent dialogue with MVHC board. Ward spoke with T. Abrams from CHA regarding physician shortage issues and changes in healthcare | |
| SEMSA Update | Met with SEMSA on December 20 as a group (SEMSA employees, our EMS staff and Administration and some ER nurses.) The big question was how it would directly impact employees. Went over pay scale. Most EMS would see between a \$9-12,000 annual increase. Employees would keep seniority with SEMSA. SEMSA PTO is better than ours. 401k with a 6% match Everyone left the meeting with a positive tone. Staff should send questions directly to Administration or SEMSA DRAFT contract was distributed. There are several items that need to be modified. There is discussion of SEMSA building a new helipad at MMHD Questions about the aviation insurance. Ward would like to do a town hall to introduce SEMSA to the community. EMS will participate. (January) Final contract in January | Discussion |
| Building Update/ USDA | Hired an equipment planner – which will assist with equipment needs. (\$40,000 contract). Reduced cost over last project. Submitted primary plans to OSHPD Questions regarding water storage Design-Development portion of contract. Will be meeting again next week. (Send invite to Ad-Hoc committee for January 5th meeting) Seismic wall will be completed prior to construction of the new building. Resolution for USDA should come in January | Discussion |
| Administrative Report | Spending freeze until we see what happens with new federal administration (on capital items). Will continue on with projects that are already in place. Time clock plus is live Smoke Free Campus will start January 1st | Report |
| Board Education, Legislation, Advocacy | Legislative Session will start next week. | Report/Discussion |
| Meeting Wrap-up – Future Topics | SEMSA final contract Physician Resolution for USDA loan Scenarios regarding MVHC | Discussion |
| Adjournment | Meeting was adjourned at 12:45 pm | |
| Pu: Valorio Lakov | · | |