

Attachment A
FINAL

Mayers Memorial Hospital District
Board of Directors – Regular Board Meeting

Date: June 22, 2016
Time: 1:00 P.M.
Location: Mayers Memorial Hospital
Burney, California

(These minutes are not intended to be a verbatim transcription of the proceedings and discussions associated with the business of the board's agenda; rather, what follows is a summary of the order of business and general nature of testimony, deliberations and action taken.)

1. CALL MEETING TO ORDER: President Hathaway called the regular meeting to order at 1:00 p.m. on the above date with the following present:

Abe Hathaway, President
Mike Kerns, Vice President
Beatriz Vasquez, Secretary
Art Whitney

Board Members Absent:
Allen Albaugh, Treasurer

Staff Present: Louis Ward, CEO; Valerie Lakey; Travis Lakey, CFO; Sherry Wilson, CNO; Keith Earnest, CCO; Ryan Harris, Jack Hathaway, Irma O'Brien

2. CALL FOR REQUEST FROM AUDIENCE TO SPEAK TO ISSUES OR AGENDA ITEMS:
None

3.

3.1 Resolution 2016-06 May Employee of the Month *(Approved)* Kerns- Whitney

4. APPROVAL OF MINUTES – A motion/second and carried, the Board of Directors accepted the minutes of the May 25, 2016 Regular Board Meeting.
(Kerns, Whitney) – Approved All

5. OPERATIONS REPORT:

In addition to the written operations report included in the board packet, the following verbal reports and discussions are summarized below:

- ▶ **Louis Ward, CEO** – No written report, Ward presented a verbal Report.
 - Capital Campaign committee met. They are currently working on securing cabinet members and looking for some new faces. We lost some of the initial members, but there are some new faces. July 18th will be the cabinet meeting kickoff. We are working on brochures and campaign material. There was a piece of land donated in which we are determining the gift policy.
 - Partnership has offered MMHD a pilot program for RN recruitment and retention. (see Finance notes) We have received funds for OB training. We have one OB employee being trained down at Enloe in Chico.

Introduced Jack Hathaway – Director of Quality; Ryan Harris – Director of Operations
Each gave a little background. Both are graduates of local high schools.

Ward recognized Val Lakey for being selected to speak at the California Disaster Conference in September.

USDA will be coming to present a certificate for the loan approval. It will be scheduled sometime in August.

Interviews will be July 15th for RFQ's. Will be meeting with contractor (Layton) tomorrow.

- ▶ **Keith Earnest, CCO** – Additions to notes – Traveling PT has last day tomorrow. Imaging is using registry.

- ▶ **Travis Lakey – CFO** EHR/Medi-cal audit is this week. Cash on hand days are up.

- ▶ **Sherry Wilson, CNO** – We had the CDPH re-visit and we are cleared. We received the waiver for the CNA clinical part of the class. We had a state and a federal fine. Staff traveled to Valley West Medical Center, a facility a lot like ours. A lot of great information came back. Staff will be visiting again. We will be implementing the Falling Star Program for SNF and Acute. Shelley Lee and Dawn Johnson attended a conference. New program - Music and Memory. Encouraged board members to look it up and view it online.

6. BOARD COMMITTEES:

6.1 Finance Committee – Vice Chair Art Whitney

6.1.1 Committee Meeting – Best cash on hand we have had. Finances are going in the right direction

6.1.2 May 2016 Financials – (Whitney, Kerns) – Approved All

6.1.3 Adoption of the MMHD Operating Budget FY2017 and Resolution 2016-7 (Whitney/Kerns) – Approved All

6.2 Strategic Planning Committee –Chair Abe Hathaway

6.2.1 Committee meeting – A lot of building review. Reviewed the scheduled for meetings and interviews. July 15th – we will review RFP's. Tyler Porter will attend that meeting. Two community members Mike Pasternak, Frank Germano.

6.2.2 Strategic Plan – Final Reading (Kerns, Vasquez) Approved All

6.3 Quality Committee – Chair Mike Kerns

6.3.1 Committee Meeting Report – No meeting

7. INFORMATION/BOARD EDUCATION/ANNOUNCEMENTS

BOARD COMMENTS, UPCOMING EVENTS, ETC. –

- Legislative Update – Val Lakey gave a legislative report.
- California Special Districts – Little Hoover Committee will be meeting
- Transparency Program information is on the website, working on completing for ACHD

9.1 Announcement of Closed Session -1:50 p.m.

9.1 Government code section §54957 personnel: CEO Contract

1:50 p.m. adjourned to closed session

10. ADJOURNMENT: There being no further business, at the hour of 2:30 p.m., President Hathaway declared the meeting adjourned. Next meeting July 20, 2016 – Fall River Mills

Closed Session:

Review of Louis' contract. Remove the highlighted section.

190,000

3% anniversary increase

3 month pay at termination; 6 month health

Ward - Bonuses are at the boards discretion and will be addressed at annual evaluation.

5 year contract

Largest problems we have had with CEO's have been communication – in all areas of communications.

Discussed communication methods

Surgery

Syverson contract is up in September